

# Safety Manager - Bridge, Earthworks, Asphalt

## Job Details

Job Location  
Capital Holding Group -Springfield - Ozark, MO  
Position Type  
Full Time

## Description

Capital Paving and Construction is looking for a Safety Manager to implement, manage, and monitor safety programs, policies, and procedures that meet OSHA requirements.

This individual must be an experienced safety specialist with a demonstrated history of working in the environmental services industry; along with being skilled in Hazard Analysis, CPR Instruction, Safety Training, Incident Investigation, and Lock Out Tag Out.

This position will involve frequent travel to job sites, including out-of-state travel and overnight stays.

## Job Tasks and Responsibilities

- Assist with executing our safety strategy and zero-accident culture for the assigned business unit.
- Ensure job site safety including training, documentation, audits, and reporting.
- Monitor daily construction activities for compliance with OSHA and company policies/procedures.
- Assist in safety efforts by researching, planning, developing, and implementing programs and procedures necessary to meet compliance and safety needs.
- Implement an effective safety program for each project within the territory assigned.
- Lead safety training for individuals and crews as needed.
- Maintain a regular site visit to all projects within the territory assigned.
- Communicate to all parties in real-time to ensure all safety matters are dealt with timely and accurately.
- Maintain proper safety records and documentation and communicate to all levels of the organization as necessary.
- Other duties, as assigned.

## Qualifications

- Bachelor's degree focused on Occupational Safety Health and Fire Science
- At least 5 years of experience in civil construction or asphalt, preferred.
- Environmental compliance experience
- OSHA 30, preferred.

- Formal safety training including First Aid, CPR, and CSM (Certified Safety Manager), is preferred but not required.
- Previous experience with OSHA rules and regulations
- Possess excellent interpersonal skills, with demonstrated ability to effectively interact with employees at all levels in a construction environment.
- Working knowledge of Microsoft Office applications including Word, Excel, and PowerPoint
- Clean and valid driver's license
- Must pass a pre-employment physical, drug/alcohol screen, and background check.

**This is a full-time, benefits-eligible position. We offer competitive wages and great employee benefits including health, dental, and vision insurance, 401(k) plan, life insurance, and short and long-term disability.**

*EEO Employer/Vet/Disabled*

*Capital will give consideration for employment without regard to race, color, gender, sexual orientation, gender identity, religion, national origin, disability, veteran status, or other legally protected status.*

Send resume and contact information to Scott Young if interested.

**Scott Young,  
CHST**

*Safety Manager*

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